

DRAFT Pendleton Solutions Housing Project Team Member Ground Rules

The Project partners in the *City Solutions* process are committed to the following “ground rules” for how they conduct their business with one another in this collaborative process. These ground rules will guide the process of achieving an integrated solution and the creation of a declaration of cooperation.

General Principles

- We agree to approach problems with humility and adaptability. We will inevitably make mistakes and we will learn from these mistakes, make corrections, and not place blame.
- We recognize that we each have a unique perspective and contribution to make, whether it is expertise, labor, money, in-kind services, etc.
- We recognize that we must work to involve any person or group who could help us or hinder us from achieving our goals.
- We agree to focus on taking incremental “do-able” steps towards success.

Ground Rules

1. We recognize that the best outcome depends upon cooperation and collaboration by all entities at the table.
2. We commit to openly communicate ideas, potential contributions, and concerns, and also to engage in respectful, active listening to each other.
3. We are willing to creatively explore real solutions. We won’t “talk around the barn.”
4. We agree to commit to the agreed-upon solution, in whatever way we can. If we, individually, are unable to make a commitment for our organization, we will work to identify the person that can and determine if the commitment is possible.
5. We commit to building trust by doing what we say we will do, over and over.
6. We agree to notify each other before taking outside actions that might impact the process. (This does not mean that we will provide information that it would be inappropriate to share in a public venue.)
7. We agree that everyone shares in the solution, everyone shares in the credit.
8. The convener and project staff commit to ensuring that this process does not result in “just a bunch of meetings.”