## Post-Secondary Encouragement Convocation #2: Building School and Community Partnerships

April 25, 2014 Prosperity Agenda Impact Project



## Welcome and Introductions

- Steve Thorpe, Interim Dean, SOU School of Education
- Bill Thorndike, CEO, Medford Fabrication & Chair, SORED
- Scott Perry, Superintendent, Southern Oregon ESD



#### Context

Collective Impact Model – Sue Parrish, on behalf of Southern Oregon Success

 Prosperity Agenda and Oregon Solutions model – Beverly Stein, Oregon Solutions



# Collective Impact: A strategy for community-wide collaboration and change



# Different kinds of problems

- Simple Best practice recipe
- Complicated Experimentation and expertise









#### Five Conditions of Collective Impact

Common Agenda	Shared vision for change. Common understanding of the problem. Joint approach to solving it.
Shared	Collecting data with common indicators.
Measurement	Efforts are aligned and participants hold each other accountable.
Mutually	Participant activities are coordinated and mutually
Reinforcing	reinforcing.
Activities	
Continuous	Consistent and open communication across the
Communication	many players builds trust, assures mutual
	objectives, and creates common motivation.
Backbone	Leadership entity connects, leverages, and
Support	supports participating organizations and agencies toward common vision.



#### Southern Oregon Success

...engages multiple sectors to improve outcomes for children, families and youth – across early learning, youth and family development, educational achievement and workforce preparedness.





#### Southern Oregon Success: Post-Secondary Encouragement Partnerships

Common Agenda	Post-secondary success
Shared Measurement Mutually	<ul> <li>High schools interviewed in Jackson, Josephine and Klamath Counties</li> </ul>
Reinforcing Activities Continuous Communication	<ul> <li>Schools and community partners team up toward student and youth success</li> </ul>
Backbone Support	<ul> <li>School2Work Committee and Youth Development Committee</li> </ul>

*For more information* about collective impact and/or strategies for multi-sector shifts in child and youth success:

STRIVE Together: <u>http://www.strivetogether.org/vision-</u> <u>roadmap/strivetogether-story</u>

Ready by 21: <a href="http://www.readyby21.org/">http://www.readyby21.org/</a>

Stanford Social Innovation Review: <a href="http://www.ssireview.org/articles/entry/collective\_impact">http://www.ssireview.org/articles/entry/collective\_impact</a>





First Lady Cylvia Hayes leading with Governor Kitzhaber

Poverty stems from a complex set of systemic factors and finding solutions to chronic poverty is critical to economic and workforce development.

- Goals:
  - Reduce the state's poverty rate
  - Raise personal income levels
  - Reduce income inequality



# Components of the Agenda

- The Prosperity Plan will be included in Oregon's 10year outcomes-based budget including coordinated transformational changes in early childhood, education, workforce development, health care and public safety
- Raising awareness about poverty and its causes and consequences
- Strategies to ensure that our economy is producing living-wage jobs or jobs that are connected to pathways leading to such jobs
- Prosperity Agenda Impact Projects

#### Prosperity Agenda Impact Pilots:

- Northwest Area Foundation grant is funding Oregon Solutions projects aimed at increasing prosperity for people in local communities
- First projects are Jackson Josephine Post
   Secondary Success and Malheur County
   Career Technical Education initiatives
- Your success is critical for the Prosperity Agenda success





## **Oregon Solutions**

- Created by Governor Kitzhaber to solve community based problems through collaboration
- The governor designates projects that are high value and help address local priorities

--- like post secondary success here





#### The Oregon Solutions Approach

- 21<sup>st</sup> Century version of barn-raising involving multiple sectors:
  - Business
  - Government
  - Schools
  - Non-profit
- The outcome expected is clear commitments outlined in a Declaration of Cooperation (see draft outline in your agenda packet)



#### Post-Secondary Encouragement Partnerships

Common Agenda
Shared
Measurement
Mutually
Reinforcing
Activities
Continuous
Communication
Backbone

Support

 Post-secondary success embodied in commitments in the Declaration of Cooperation

- Commitment to collect and share data
- Schools and community partners team up toward student and youth success.
- Commitment to joint learning
- SORS School2Work Committee and Youth Development Committee

# Phoenix High School Story

 Teresa Sayre, Superintendent, Phoenix-Talent School District

Jani Hale, Principal, Phoenix High School



# How will this work today?

- The "dance" metaphor
- Building Your Team/Finding Yours Partner
  - Share priorities

- Meet potential community partners
- Fill in your "dance card" who will you work with on your priorities?
- Your liaisons are here to help
- The end goal will be confirming your commitments later this year in your Declaration of Cooperation

#### Building Your Team/Finding Your Partners

- Schools share priorities with the rest of attendees
- Schools with their liaisons visit community partner tables to ask questions and learn in detail about services
  - Use sign up sheet to talk later today or request partner's participation on school "team" addressing one of school's priorities
- Option:

Meet with Teresa and Scott half way through to talk about parent engagement strategies

# Filling Out Your "Dance Card"

- School teams and liaisons fill out "Dance Cards"--- next steps for solidifying your team and for making commitments for the Declaration of Cooperation (DoC) signing later this year
- Community partners visit schools they will be partnering with to identify next steps and schools that signed up to talk later



# System Changes: "New Choreography"

- Brainstorm broader system changes that are needed to improve outcomes and strengthen partnerships
- Oregon Solutions will try to get commitments for changes to include in the DoC



## Closing/Next Steps

- Jim Fong, Executive Director, Rogue Workforce Partnership/The Job Council
- Teresa Sayre, Superintendent, Phoenix-Talent School District

