

## OS Ground Rules General Principles

We agree to approach problems with creativity and open minds

We each have a unique perspective and contribution to make

We agree that we must work to involve any person or group who could help us or hinder us from achieving our goals

We agree to focus on taking incremental, “do-able” steps toward success

### Committee Goals

(points reflect importance of goal to IC members)

1. Increased incident safety (55 points)
2. A. Realistic coordination of tactics (29)  
B. Common priorities (29)
4. Flexible plan (25)
5. A. Regionally-based (12)  
B. Local application (11)  
C. Efficient delivery of training (11)  
D. Sustainable plan (10)

### CHALLENGE

### SOLUTIONS

Funding	-ODOT plays a large role up front - DPSST houses/feeds - put on IC agenda - FHWA provides initial trainers + grant to jumpstart in Portland area - prioritizing based on risks
Scheduling + Siloing	- marketing as a safety program - regional basis, synergy with other existing training programs - encourage cross-discipline for at least some of training
Timing	- be flexible - set milestones and dates
Buy-in from local law enforcement	- OSSA sheriffs + OACP encouragement (need to be able to show value – joint conference in September)
Changing Policies and Procedures	- resource guide

### Affiliation

### # of Trainers

### Name (if available)

Portland F&R	2 (follow up)	
ODOT	5 (follow up)	
DPSST	8 (ready now); housing and feeding TtT trainees	
EMS	2 (ready now)	Leslie Huntington + MTU
Towing	4 (follow up)	
Oregon State Police	1 + 3 (follow up)	OSP Training Unit
O AFC	John Nohr recruiting	
O ACP	Noble recruiting	
Clackamas	Recruiting	
T VF&R	Pending	

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**A great trainer fits most of these criteria**

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Experience training (esp. able to adapt to different learning styles)	Field experience
Excellent facilitator (handle group dynamics, set pace well)	Professional demeanor
Credibility*	Appreciates cross-disciplinary nature of training
Good representative of discipline	Available**
Public speaking skills	Passion for subject matter
Stays on task	Personable, humorous
Communicates well	Dependable
Industry knowledge and expertise in discipline	Timing flexibility (nights, weekends)
Trained to train	

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**A Great Training Team fits most of these criteria**

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<b>Represents multiple disciplines</b>	2-3 people on a core team + special teams for some modules
<b>Match instructors to audience (credibility – no missing groups)</b>	Enough trainers to manage sidebars
<b>Match trainer personalities</b>	Timing flexibility (nights, weekends)
<b>Available</b>	

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**First Year Training Goals**

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<b>ODOT</b>	<ul style="list-style-type: none"><li>• Core field training staff (-30)</li><li>• 500 – 1000 trained</li></ul>
<b>Portland Fire and Rescue</b>	Training academy for new hires
<b>State EMS</b>	Annual conference 100 trained
<b>DPSST</b>	4hr courses (6x4) 24 trained
<b>Tualatin Valley Fire and Rescue</b>	2 training academies Partner with Metro on cross-jurisdictional
<b>Oregon Tow Truck Association</b>	Regional training modules with interagency outreach 3 events

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## MARKETING PLAN

What	Who
<b>TIM Teams</b>	D. Weaver: Central Oregon TIM, Medford Oregon TIM
<b>Professional Orgs</b>	E. Gabliks: Motor Officers Association, Oregon State Sheriffs Association, Oregon Association of Chiefs of Police, OVFA
	J. Mathia: OSAA
	D. Weaver: ODOT Regional Meeting, Central Oregon OSHA, NW Transportation Conference, ODOT Transportation Safety
	J. Nohr: Oregon Fire Chiefs Association, OFIA, SDAO, CCIS, Oregon Fire Service Conference (Nov), LOC (tentative)
	M. Kaiel: Tri-County Fire Training Chiefs
	G. McClelland: OTTA Board/Regional Meeting
	T. Pedersen: Fire Defense Boards, HAZMAT Conference
	M. Villegas: Washington County Fire Training Association
<b>Training Academies</b>	
<b>Internal Announcements</b>	J. Mathia: OSSA
<b>Newsletters &amp; Email Lists</b>	D. Weaver: ODOT Maintenance and Operations Newsletter, ODOT Consultant (tentative)
	J. Mathia: OSP Intranet, OSP Statewide email, Superintendent newsletter
	E. Gabliks: Listserv [which one?], Police Chief magazine, Sheriffs magazine
	L. Huntington: EMS Newsletter, EMS Educational Consortium classes (CC), Word of mouth through trainings
	G. McClelland: OTTA website, OTTA Tow Fax
	T. Pedersen: Newsletter, Listserv
<b>Email Lists</b>	
<b>Technical and Community Colleges</b>	
<b>Roll Call Announcements</b>	
<b>Media Segments</b>	

In addition to the marketing approaches above, the Implementation Committee identified further key groups:

- 1) political and community leaders: plug into their large-scale plans and share successes (get to them through agency directors)
- 2) Industry who are interested in keeping goods moving
- 3) local/county (city (D.Weaver); limited)

To do outreach properly, the Implementation Committee needs:

- 1) Oregon-specific talking points
- 2) A packet of information so we can have consistent messaging across the state
- 3) An understanding of the training material and its key added value

## Implementation Committee Vision Exercise

Each IC member gave a brief statement of their hopes for the committee in one year. They are roughly captured below:

- Have done a Train-the-Trainer and a couple of responder trainings
- Fold the training material into private sector policies (e.g. ambulance)
- Continue communication between ODOT/FHWA and rest of group
- Statewide awareness of TIM
- Possible connection to policymaking groups
- Putting classes into policy and in culture (like HAZMAT has been)
- More regional TIM teams as venue to keep progress going
- Have rural services get the need for collaborative
- Incorporate training w/ OSP in-service training
- Do a good job selling the concept so responders actively seek out training
- Consistent faces in the group
- IC still meeting
- Figure out training request management system
- Be at the table and getting the message out
- Intercoordination, working with everyone
- Start discussion on clearance thought process
- Online training available
- Clarity around logistics
- Impressed with cooperative nature of group
- 2-way street of refinement (state implementation and ODOT)
- Consistent program implemented around the state