



Oregon Solutions Declaration of Cooperation
Malheur County Prosperity Impact Pilot Project
January 22, 2014

I. Project Context: P2P CTE Action Committee, Oregon Prosperity Initiative, Oregon Education Investment Board Regional Achievement Collaborative, and Oregon Department of Education CTE Program & Activity Grant Proposal

Malheur County Poverty to Prosperity CTE Action Committee

This project is part of the “Poverty to Prosperity: Malheur County Recovery Plan (P2P)”, a grassroots initiative launched by a cross sector group of committed citizens and organizations. One of the P2P five action committees is the CTE Action Committee focused on implementing a Career Technical Education (CTE) program to give students in three local school districts (Ontario, Vale and Nyssa) opportunities for good jobs in their local area. An initial step in building support for the CTE project included establishing a welding/fabrication pilot program at Treasure Valley Community College (TVCC). Through a collaboration among TVCC, the Education Service District (ESD), and local school districts, a two-year welding training program began in fall 2013. The initial pilot includes twenty local high school juniors and seniors (10 from Ontario, 5 from Vale and 5 from Nyssa). Students come to TVCC three days a week for three hours of welding instruction and lab activities. The instruction will culminate in completion of a one-year welding pathway certificate.

The CTE Committee is working to expand the welding/fabrication pilot based on learnings from the pilot as well as developing an allied health CTE program for area high school students.

Oregon Prosperity Initiative

The project is a Prosperity Impact Pilot Project of the Oregon Prosperity Initiative. The Oregon Prosperity Initiative, led by First Lady Cylvia Hayes, reflects the commitment of Governor Kitzhaber to ensure that every Oregonian has a pathway to economic security, a healthy life, and engaged citizenship. It recognizes that poverty is not just a human tragedy, but also an issue that is critical to economic and workforce development and stems from a complex set of systemic factors. The approach of the Prosperity Initiative is two-fold:

- To raise awareness about the crisis of poverty and the many incredible organizations that are in the trenches delivering services to people in extraordinarily difficult circumstances.
- Going upstream to address the systemic causes of poverty so that over time far fewer of us will need low-income services in the first place.

Oregon Education Investment Board Regional Achievement Collaborative (RAC)

The CTE Action Committee also serves as the steering committee for the RAC. The Malheur ESD has been designated as the fiscal agent, but TVCC and ESD collaborated on the application and submitted it as a partnership application.

The CTE committee selected Abby Lee from TVCC and ESD Superintendent Steve Phillips to represent the RAC at state meetings. The CTE committee understands it is tasked with developing a budget and plan for the \$40,000 awarded to the RAC by OEIB.

While initial actions have been focused on developing the welding/fabrication and allied health CTE programs, the CTE Committee believes the diverse, cross sector representatives on the committee, as well as its focused projects described below, show a clear understanding and awareness of the need to coordinate efforts along the entire P-20 continuum.

Frontier Access to College Credit Program (FACC)

- The Frontier Access to College Credit (FACC) program is a collaboration between Treasure Valley Community College, Oregon Community Foundation, Malheur ESD, and seven school districts in three counties. Funding was provided by TVCC, Malheur ESD, and a grant from the Oregon Community Foundation. The primary goal of the program is to increase the availability of college credit in small frontier school districts, and directly impact the number of students graduating high school with nine or more credits. This program is in its inaugural year, and once implemented fully after three years, we hope to have 50% of graduating seniors in those districts reaching the college credit metric. The credits, offered through TVCC free of charge, are attained in business and computer classes through the 2 plus 2 program.

Southeast Oregon Professional Development Plan

- The Southeast Oregon Professional Development Plan is a collaborative P-20 professional development plan offered to the entire state with the understanding that primary utilization will be from Malheur, Harney, Grant, and Baker counties. This professional development plan consists of the Malheur Summer Institute along with two synchronized professional development days throughout the school year. The professional development offered covers the entire P-20 spectrum --- inclusive of early learning service providers, social welfare entities, homeless advocates, K-12 educators, and college credit programs. Emphasis is placed on P-3rd Grade professional development and the high school/post-secondary transition grades of 11-14. Project funding comes

from the Malheur ESD Local Service Plan, Malheur County School Districts' Title IIA money, sustainability funds from the Oregon Data Project, and regional support funds from the Oregon Department of Education.

Oregon Department of Education CTE Program and Activity Grant Proposal

Recognizing the urgency of supporting career technical education, the Oregon legislature allocated funding to support the implementation of STEM, STEAM and CTE programs throughout the state. An RFP from the STEM Council was issued in December 2013 requesting proposals "to provide learning opportunities in both formal and informal educational settings to improve, enhance and enrich students' problem-solving capabilities that foster 21st century skills...and to address the ongoing access, opportunity, and attainment gap for underserved and underrepresented students in STEM/STEAM/CTE education."

According to the request "applying entities are highly encouraged to collaborate with local partnerships and these applicants will be given preference." This Declaration of Cooperation serves as concrete evidence of an extensive, on-going, committed partnership among the public, private and non-profit sectors and will be submitted with the RFP response due January 29, 2013.

II. Project Background

Oregon Solutions (with the support of ECONorthwest and the Northwest Area Foundation) is working with the Oregon Prosperity Initiative to implement two pilot projects in the state using a collaborative implementation model. One of the two pilot sites is Malheur County, where a grassroots initiative called "Poverty to Prosperity: Malheur County Recovery Plan (P2P)" has been launched by a cross sector of committed citizens and organizations.

Among Oregon counties, Malheur County has the second highest poverty rate in Oregon (22%) and ranks near the bottom in per capita income, high school completion, young/unwedded pregnancies, juvenile arrest rates, and recidivism. Almost 30% of county residents are Hispanic (70% in the Nyssa School District, 60% in the Ontario School District and 30% in the Vale School District). Relative to other Oregon counties, Malheur County has a high unemployment rate, a low high school graduation rate, and a large youth population.

In the summer/fall of 2013, Oregon Solutions and ECONorthwest completed an assessment which included:

- Interviews with key community and business stakeholders;
- An economic analysis by ECONorthwest to assess the need for a CTE program in Malheur County;
- Focus groups for health care, ag/food processing, and welding/fabrication; and
- An on-line survey sent to over 350 local businesses.

The stakeholder interviews confirmed the strong commitment of the community to pursuing a career technical schooling strategy. The economic analysis indicated a projected total of 12,970 job openings per year in Malheur County and southwestern Idaho. The focus groups indicated that jobs are available but there is a need for a more educated workforce. The survey responses showed many of the same results as the focus groups, indicating a difficulty in finding qualified applicants for open positions.

The Greater Eastern Oregon Regional Solutions Advisory Committee has identified “skilled workforce availability” as one of their priorities for the region, which this pilot project will address directly.

In October 2013, Governor Kitzhaber designated the project as an Oregon Solutions project with local businessman and shallot farmer Dirk DeBoer as the convener. Key partners include the three county school districts (Ontario, Vale, and Nyssa), the Malheur Education Service District (ESD), Treasure Valley Community College (TVCC), industry leaders, and numerous other stakeholders.

III. Project Description

The Prosperity Impact Pilot project is focused on assisting the P2P CTE Action Committee with expanding the county’s current career technical education services for high school juniors and seniors for welding/manufacturing and initiating an allied health professions CTE program.

This project is led by the CTE Action Committee of the Malheur County Poverty to Prosperity Initiative. The Project Team includes the CTE Action Committee and other community stakeholders who have made commitments to achieve the goals of the project.

CTE Sub- Committees

The CTE Committee created two sub-committees to develop the plans for the project and to identify needed commitments. The sub-committees are Welding/Manufacturing and Allied Health.

The Welding/Fabrication Committee is focused on achieving the following:

- Complete the program for the first cohort of students who started in the pilot program in 2013. These 16 seniors from all three school districts are expected to receive a pathway certificate in welding and their high school diploma. This program will continue to include part time attendance at TVCC.
- Start a second cohort of 15-20 juniors from all three districts attending a TVCC Satellite at Ontario High School beginning in fall 2014. These students will be carefully chosen from underserved and under- represented students who but for this program might not succeed in school. The program will involve a signed

contract among the student, parents, and schools outlining expectations and will include social and educational supports to make sure the students succeed.

The Allied Health Committee is focused on achieving the following:

- Designing a two year program for allied health for juniors and seniors at the three school districts (and possibly other county school districts) including curriculum design, job shadowing, laboratory experience at TVCC, and other types of experiences in the world of allied health careers.
- Start a Health Career Survey class at each of the three school districts as an introduction to allied health careers beginning fall 2014. A teacher will be shared by the districts to provide this class 3-4 hours per week as an elective. The class would include hands on experiences, job shadowing, and guest lectures. For the students who decide to continue along this path the second year will involve classes and laboratory experiences at TVCC.

Subcommittee Members:

Allied Health:

Chair – Ken Hart – Saint Alphonsus

Members

- Martha Carpenter, retired educator
- Judy Cordinez/ Megan Price Gomeza – Lifeways, Inc.
- Brad Holland/Bruce Jensen – St Luke’s/MSTI
- Sandi Kellogg – TVCC Nursing Department
- Barbara Olson – XL Hospice
- Dr. Travis Page – Nyssa – Malheur Memorial Clinic
- Cathleen Sullivan/ Mark Dudley – Presbyterian Community Care Center
- Chris Thomas – Malheur County Health Department/High School Nurse
- Susan Tinker- Treasure Valley Community College
- *School District representatives as assigned*

Welding/Fabrication/Mfg.:

Chair – Dirk DeBoer

Members:

- Eddie Alves – TVCC Dean of Professional Technical (CTE)
- Kevin Campbell – TVCC Welding Instructor
- Riley Hill, business leader
- Joe Kinney – Kinney Repair
- George Martin – Martin Manufacturing
- Susan Tinker- Treasure Valley Community College
- Roger Watkins, OHS Welding/Shop Instructor & Cohort Faculty
- John Widner – NORCO
- *School District representatives as assigned*

IV. Commitments

This Declaration of Cooperation, while not a binding legal contract, is evidence to, and a statement of, the good faith and commitment of the undersigned parties. The undersigned parties to this Declaration of Cooperation have, through a collaborative process, agreed and pledged their cooperation and made commitments which are sorted into 4 categories:

- A. CTE Committee Operations and Planning Commitments
- B. Welding/Fabrication Commitments
- C. Allied Health Commitments
- D. General Commitments

Project Team Commitments (with page number):

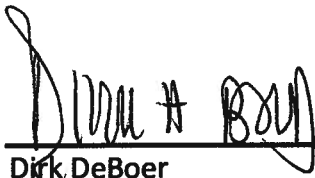
Boys and Girls Club- 18	NORCO Welding and	Presbyterian Community
BLM – Vale- 23	Medical Supply- 14	Care Center- 16
City of Nyssa- 21	Nyssa School District- 8	Regional Solutions Team- 10
City of Ontario- 20	Ontario Area Chamber of	Saint Alphonsus Medical
City of Vale- 19	Commerce- 27	Center- Ontario- 14
Cliff Bentz, State	Ontario Executives	Saint Alphonsus Medical
Representative- 23	Affiliated- 22	Foundation- 15
Community in Action- 27	Ontario School District- 8	Snake River Economic
Four Rivers Healthy	Oregon Department of	Development Alliance
Community Inc.- 23	Human Services- 10	(SREDA)- 25
Joe Kinney Industries- 12	Oregon Educational	St. Luke’s Treasure Valley-
Lifeways, Inc.- 15	Investment Board- 26	17
Malheur County- 11	Oregon Employment	Training & Employment
Malheur County Economic	Department- 24	Consortium- 26
Development Dept.- 28	Oregon Solutions Network-	Treasure Valley Community
Malheur Co. Juvenile	11	College- 9
Department & Oregon	P2P CTE Action Committee-	Vale School District- 8
Youth Authority- 19	6	XL Hospice Care- 17
Malheur Education	P2P Natural Resources	
Service District- 9	Committee- 13	

A. CTE Committee Operations and Planning Commitments

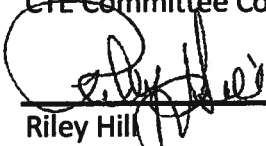
P2P CTE Action Committee

The CTE Committee has been the major driver of this effort and will continue to lead this project after the DoC is signed. It will also:

- Prepare a job description and hire a CTE coordinator
- Negotiate an MOU between the school districts and TVCC
- Develop a plan for sustainable funding
- Be the primary organizer and advocate for the project



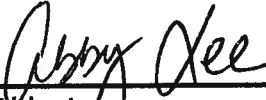
Dirk DeBoer
CTE Committee Convener & Owner DeBoer Farms



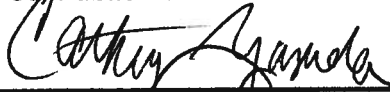
Riley Hill
Greystone Builders LLC



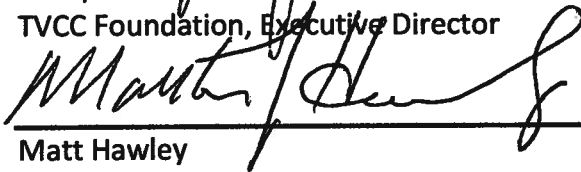
Dana Young
TVCC, President



Abby Lee
TVCC, Public Relations Director



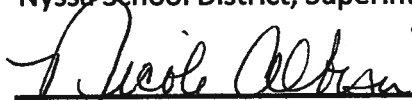
Cathy Yasuda
TVCC Foundation, Executive Director



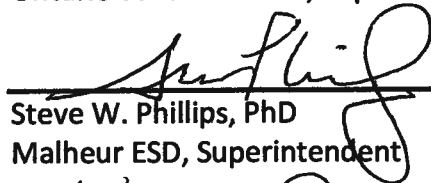
Matt Hawley
Vale School District, Superintendent



Janine Weeks
Nyssa School District, Superintendent



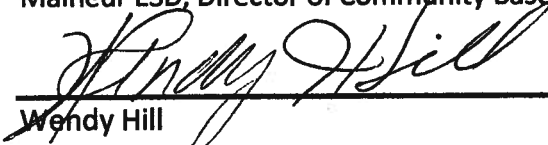
Nicole Albus
Ontario School District, Superintendent



Steve W. Phillips, PhD
Malheur ESD, Superintendent



Kelly Poe
Malheur ESD, Director of Community Based Services and Four Rivers Healthy Community



Wendy Hill
DHS, District Manager

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Ontario, Nyssa and Vale School Districts

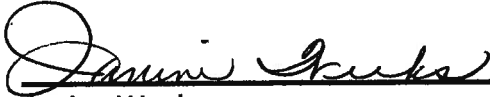
Ontario, Nyssa, and Vale School Districts of Malheur County applaud the efforts of the Malheur County Poverty to Prosperity Committee. We are especially interested in the work to establish a Career and Technical Education (CTE) center here in our community.

Be it resolved that these school districts agree to collaborate with members of the Malheur County Technology Center Consortium with the following commitments:

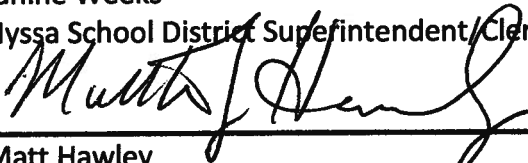
- To assist in developing a consortium to create a career and technology center that will provide career and technical education for all eligible students and to develop cooperative efforts that enhance the effectiveness of the individual districts.
- To identify relevant issues, study available information, and develop a governance model to coordinate the provisions of services to the above-reference community. Members of the Malheur County Technology Center Consortium agree to participate in good faith and to act in the best interests of the group and its purpose.
- To assist in curriculum revisions and program development towards achieving program certification for attending students.
- To assist in the development of a program to support the students in Malheur County in job readiness.
- To engage with the community to promote the P2P.
- To provide data and demographic information needed for grant submissions.
- To provide attending students for the CTE center subject to the availability of supplemental funding for the program.



Nicole Albisu
Ontario School District Superintendent/Clerk



Janine Weeks
Nyssa School District Superintendent/Clerk



Matt Hawley
Vale School District Superintendent/Clerk

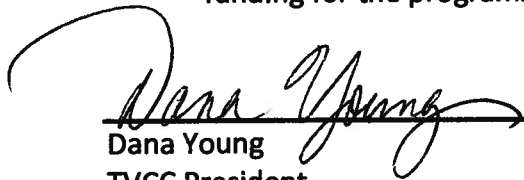
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Treasure Valley Community College

Treasure Valley Community College (TVCC) is proud to be a part of this innovative group. We are especially interested and supportive of the effort to establish a Career and Technical Education (CTE) center in our community.

Be it resolved that these TVCC agrees to collaborate with members of the Malheur County Technology Center Consortium with the following commitments:

- To assist in developing a consortium to create a Career and Technology Education Center to provide career and technical education for all eligible students and to develop cooperative efforts that enhance the effectiveness of the individual districts.
- To identify relevant issues, study available information, and develop a governance model to coordinate the provisions of services to the above-reference community. Members of the Malheur County Technology Center Consortium agree to participate in good faith and to act in the best interests of the group and its purpose.
- To assist in curriculum revisions and program development towards achieving program certification for attending students.
- To assist in the development of a program to support the students in Malheur County in job readiness.
- To engage with the community to promote the P2P.
- To provide data and demographic information needed for grant submissions.
- To provide classroom and facility space for the CTE pilot programs subject to the availability of supplemental funding for the program and subject to space availability at TVCC.
- To explore site development and design needs for a new CTE Center to be constructed on the College campus subject to availability of supplemental funding for the programs.



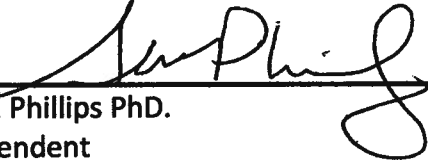
Dana Young
TVCC President

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Malheur Education Service District

Malheur Education Service District (MaESD) is pleased to be an integral part of the Poverty to Prosperity Project. In partnership with the Malheur County school districts and Treasure Valley Community College we will continue working together on the development of a Career and Technical Education Center (CTE).

- MaESD will provide one employee that participates in the CTE Steering Committee.

- MalESD will also participate in fund-raising activities and curriculum development for the CTE Center
- MalESD will employ a Director, instructional staff and facility support staff for the CTE Center (once funding is available) and will offer to accept the designation as fiscal agent for outside funding sources
- MalESD will participate in the purchase necessary inventory, CTE Center equipment and supplies necessary for the operation of the Center



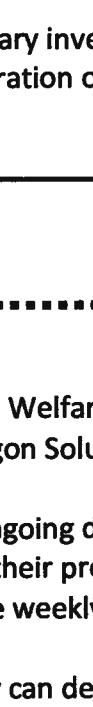
Steve W. Phillips PhD.
Superintendent

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Oregon Department of Human Services

The Malheur Branch of DHS, Self-Sufficiency and Child Welfare programs commit to:


- A DHS Representative participating in the Oregon Solutions Collaborative process for CTE by serving on the CTE Committee.
- A DHS Representative will participate in the ongoing development of the CTE Center after Oregon Solutions has completed their process
- Provide clerical support (minute taking) for the weekly Poverty to Prosperity CTE Committee meetings
- Engage our partners in discussion on how they can deliver "Ready to Work" training to the CTE students based on our current contracts
- See ways to leverage our flexible spending dollars to support youth who receive benefits from DHS programs and are enrolled in a CTE program
- Support fund seeking efforts of the CTE center as they relate to DHS goals



Wendy J. Hill, LMSW
DHS District Manager



John Briscoe
Self Sufficiency Program Manager



Christine Phillips
Child Welfare Program Manager

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Regional Solutions Team

The Regional Advisory Committee for the Greater Eastern Oregon Region has adopted as a priority for 2014 increasing the availability of a skilled workforce and in particular

increasing the availability of training/certification programs, increasing vocational/career technical education availability, and addressing interstate certification reciprocity issues.

I commit to assisting the Malheur County Poverty to Prosperity CTE Committee by assuring that the Committee has access to state agencies to get information and assistance and to help resolve any issues that arise with state agencies.

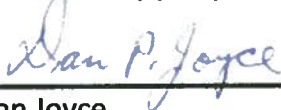


Scott Fairley
Regional Solutions Center Coordinator

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Malheur County

The Malheur County Court endorses and supports Poverty to Prosperity and the Career Technical Education (CTE) Center. For this reason, county staff, including the Malheur County Attorney, may work with and assist this grassroots effort to develop, create and implement the Poverty to Prosperity Economic Recovery Plan and the CTE Center as part of their scope of county employment. Work may include word-processing, gathering data and information, taking minutes of public meetings, participate in meetings and work-sessions, complete grant applications and form development. However, the County Attorney may not engage in legal representation or provide legal advice to any party except exclusively Malheur County.



Dan Joyce
Malheur County Judge



Don Hodge
Malheur County Commissioner



Larry Wilson
Malheur County Commissioner


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Oregon Solutions Network

The Oregon Solutions Network (OSN) promotes collaborative governance in the State of Oregon by using a cross sector approach to respond to challenges and opportunities that lead to sustainable community and statewide solutions. Oregon Solutions is the Collaborative Implementation arm of the OSN and as the Malheur County Career Technical Education Poverty to Prosperity Initiative Pilot is a designated OS project, we

are committed to the success of this initiative. To that end, we will provide the following:

- Oregon Solutions staff will meet with the CTE Committee in six months and help evaluate progress and plan for next steps
- Oregon Solutions staff will be available for phone consultations on strategy
- Oregon Solutions will arrange for Mark Lewis, Director of the STEM Council, to visit Malheur County and meet with the CTE Committee
- Oregon Solutions will keep the Northwest Area Foundation informed of the activities of the CTE Committee


Beverly Stein

Oregon Solutions P2P Project Manager and NPCC Director of Research & Development

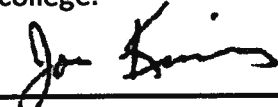
B. Welding/Fabrication Commitments

Joe Kinney Industries

As the owner and founder of Kinney Industries, a rural welding and fabrication business serving Ontario, Oregon and the surrounding communities, I have been a long time supporter of welding education in rural communities. Treasure Valley Community College is in the designing stage of implementing a Career and Technical education program that will better prepare students for entry level positions in welding. It is often hard to attract competent and capable employees with the skill set to be competitive in my industry. I am fully aware that the chance of such a program being successful is greatly enhanced if the program meets the industry. My corporation intends to remain involved through the following commitment to this program by:

- Working with Treasure Valley Community College as a continued member of the Advisory Board.
- Working with Treasure Valley Community College to provide teaching aids, supplies and equipment.
- Providing mentorship and onsite field trips to expose students to the welding industry
- Supplying technical and professional expertise for occasional lab-type instructional units.

I am looking forward to the continued support that I am able to give to this community and our college.


Joe Kinney
Owner

P2P Natural Resources Committee

Members of the Farming, Ranching and Mining Industries in Malheur County have met to identify challenges and opportunities of the three industries to be able to support a CTE and employment of young women and men in those industries.

The mining industry is working on projects within Malheur County now with the great possibility of more to come in the very near future.

Existing mining operation and the two others in the permitting stages will be able to employ up to 400+ citizens in all three operations. These operations need the following skills:

Grounds – Mill Operators – Computer Skills – Mechanics of all Trades – Pipefitters/Welders/Fabricators – Carpenters – Hard Rock Miners – Equipment Operators both underground and aboveground – Truck Drivers – Heavy Equipment Operators – Plumbers – Lab Techs – Safety – Admin and Management – Security Staff – EMS Staff

These jobs will be “community wage” jobs along with benefits. These companies are committed to employing young women and men at 18 years of age when they graduate from a local Tech-School. Outside of a few specialty positions at the start, this project hopes to employ local area staff to be able to create their own culture of safety.

The Farming and Ranching industries find themselves in a challenging time with the increase of technology skills needed in this employees. Along with the need of some kind of relief in workman comp and insurance cost in employing young people. They have identified work that could be done if the cost of both were not prohibitive. They believe that up to 100 young people could be employed each year with that relief and the training that could be achieved with a local CTE School.

These operations need the following skills:

Basic Computer skills – GIS/GPS skills – Mechanics of all Trades – Welders/Fabricators – Equipment Operators – Truck Drivers – Safety Training – Critical Thinking Skills – Driver’s License

All of the above listed industries are committed to doing the following:

- Provide mentors to students in the CTE School.
- Do reach-in contacts and presentations to students not only in the CTE but area schools to show employment opportunities to young people to drive the interest in staying in school and getting involved in a CTE.
- Employ students of a CTE when they graduate.
- Work with instructors of a CTE to develop course work that meets industry needs.



Andrew P. Bentz
Chair of Natural Resource Committee for Malheur County P2P

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NORCO Welding and Medical Supply

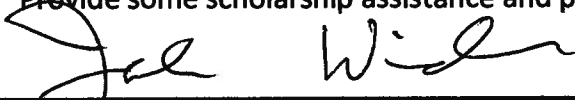
Norco Welding and Medical Supply is a Northwest distributor serving Oregon, Idaho, Montana, Utah, Washington, Nevada and Wyoming. We serve the local Treasure Valley area, Eastern Oregon and Western Idaho through our Ontario, Oregon offices.

We currently serve on the Pro-Tech welding advisory board for Treasure Valley Community College and provide supplies and services to their programs as well as the area high schools.

We have been an active community business partner. One of the issues we hear from our customers is the lack of trained people joining the workforce in our area. Norco wholly supports the idea of the Poverty to Prosperity initiative and particularly the Career and Technical Education Center (CTE). It will be a great benefit to Malheur, Harney, Grant and Baker Counties. These counties have endured hard economic times in the past 20 years, resulting in high unemployment. Students graduate from high school with few real basic job skills to get a job, or are underskilled for the new technology based jobs within the trades that are available.

Following are some ways Norco will continue to support the P2P programs:

- Provide mentorship and job shadow opportunities within our facility.
- We have medical and welding supplies, delivery and equipment services, insurance billing to hospitals, clinics, etc. and need knowledge of medical coding, inventory and scheduling. We sell and service safety equipment.
- Work with instructors on identifying skills needed for job within these areas
- Continue to serve on advisory committees, and the P2P welding sub-committee
- Provide some scholarship assistance and program supplies.



John Widner
NORCO Ontario Store Manager

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C. Allied Health Commitments

Saint Alphonsus Medical Center- Ontario

With nearly 500 health care related employees at our facility in Ontario, our institution has a continual need for a well-trained local talent pool to draw from. Being able to find

local applicants is critical for us, especially for entry level positions such as Medical Assistants (MA) and Certified Nursing Assistants (CNA).

To further the work of the Poverty to Prosperity plan and the CTE center, we make the following commitments:

- Participate as a representative on the CTE Allied Health planning subcommittee
- Provide clinical expertise for curriculum design
- Provide clinical expertise on the CTE Allied Health advisory committee
- Assist in career placement counseling for students
- Provide on-site training opportunities for a set amount of Allied Health student each quarter
- Partner with the Allied Health program to donate or provide access to discounted pricing of equipment needed for class purposes
- Partner with the Allied Health program to provide access to training space within Saint Alphonsus Medical Center- Ontario or one of our other facilities (dependent on program needs and availability of space as determined by Saint Alphonsus).



Karl Keeler
President/CEO

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Saint Alphonsus Medical Foundation- Ontario, Inc.

The efforts of the Poverty to Prosperity group is vital to the long-term health of the communities that we serve and we look forward to doing all we can to support the success of the project.

We also commit to:

- Supporting fundraising and grant efforts of the CTE center related to
 - Promoting health and wellness in our communities
 - Providing access to the poor and underserved to healthcare resources including health care related career training



Kenneth Hart
Executive Director

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Lifeways, Inc.

Lifeways is committed to investing in the long term vitality of the communities it serves. To this point, we highly support the efforts of Poverty to Prosperity and look forward to assisting however possible. Lifeways will also support the Initiative in the following manner:

Talent-

- Provide clinical expertise for curriculum design
- Provide clinical expertise on the CTE Allied Health advisory committee

Time-

- Participate as a representative on the CTE Allied Health planning subcommittee
- Provide on-site shadow, intern and training opportunities as seen fit for program enhancement

Treasure-

- Supporting fundraising and wellness in our committees
- Providing access to the poor and underserved to healthcare resources including behavioral health care related career training.



Judy A. Gordeniz
CEO

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Presbyterian Community Care Center

Presbyterian Community Care Center enthusiastically supports the vision and goals of the Malheur County Poverty to Prosperity Program. With one-hundred ten employee positions, a continuing need for PCCC is the availability of a pool of qualified applicants for these positions. Taking into consideration the goals of the Poverty to Prosperity program, we have a particular interest in educational opportunities for:

- Certified Nurses Aides (CNA's).
- Certified Medication Aides (CMA's).
- Licensed Practical Nurses (LPN's).
- Physical and Occupational Therapist Assistants.

In support of this program Presbyterian Community Care Center makes the following commitments:

- To serve on the CTE Allied Health Planning Subcommittee.
- To assist in the development of a Physical and Occupational Therapist Assistant program, serving as a clinical rotation site and providing a qualified clinical site instructor.
- To assist in the development of CNA, CMA, and LPN programs and offering our facility as a training site for these programs.

We believe that there is an overwhelming need in Malheur County for a program of this purpose and scope, and we look forward to our participation.



Cathleen Sullivan
Administrator

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St. Luke's Treasure Valley

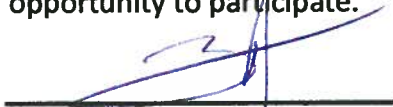
St. Luke's Treasure Valley commends the mission of your group to improve the economic health of Malheur County. This closing parallels St. Luke's mission to improve the health of people in our region.

Our local clinics currently employ over 60 residents from the Malheur and Payette Counties.

That number is expected to nearly double within the next 12 months. Hiring and retaining high-caliber local employees is paramount to our ability to complete our mission. The establishment and success of a Career and Technical Education center will be a vital resource for our organization.

To assist the Poverty to Prosperity Committee in achieving its goals, St. Luke's Treasure Valley is pleased to participate in the Career and Technical Education center planning/advisory sub-committees and to provide health care subject matter expertise as needed in the development of the program.

We look forward to the future successes of this program and greatly appreciate the opportunity to participate.



Brad Holland
Site Manager, St. Luke's MSTI Fruitland & Baker City Oncology Services

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XL Hospice Care

XL Hospice, Inc. has been a viable part of the Treasure Valley Community for over 20 years and has an interest in the economic success of families and businesses in our community. Families we serve are often faced with economic difficulties in addition to the devastating and emotional drain of facing the death of a loved one. Hospice care requires the assistance of qualified and compassionate healthcare workers, nurses, chaplains, physicians, medical social workers, and office support staff.

We support the Malheur County Poverty to Prosperity efforts to improve the opportunities for individuals to improve their skills and employability through education and training programs.

XL Hospice will make the following commitments to the work of the Poverty to Prosperity plan by:

- Providing outreach to other healthcare providers and businesses to share with them the direction and focus of the Malheur Co. Poverty to Prosperity plan and how they might also support the effort.
- Participate in sub-committee efforts as appropriate with current XL Hospice employees having expertise in the needs of hospice programs and employment requirements.
- Provide funds for scholarships for students seeking healthcare education at TVCC.
- Provide opportunities for students to job shadow and serve internships at XL Hospice. Opportunities for job shadow would include clinical rotations for nursing students, social work, volunteer service to patients, and office experience in a medical environment.

We appreciate this opportunity to serve our community in addition to what we have been providing through hospice care.

Barbara B. Olson.

Barbara B. Olson
Administrator

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D. General Commitments

Boys and Girls Club

The mission of the Boys & Girls Club of Western Treasure Valley is to inspire and empower all youth, especially those who need us most, to reach their full potential as caring, productive, responsible citizens. The Club serves youth from throughout the Western Treasure Valley. Our focus is to directly impact their lives by providing them the mentorship and support they need to reach their full potential and ultimately helping our community end the poverty cycle for local youth.

The Boys & Girls Club of Western Treasure Valley will provide the following in support of the Poverty to Prosperity Initiative:

- Provide mentorship for local youth from 1st grade to 12th grade
- Provide youth with career guidance and help them develop a career goal
- Assist youth in preparing their applications, resumes, cover letters, and reference sheets
- Provide youth with information and referrals to community resources
- Support youth in meeting their academic, employment and personal goals
- Educate youth on how to market themselves appropriately and effectively to employers

Mentorship is a crucial part of the success of youth, especially kids that live in poverty. The Club believes that by providing kids direct support, we will create a pipeline of

youth ready to take advantage of the career technology education opportunity or other aspects of the Poverty to Prosperity Initiative.

In conclusion, the Boys & Girls Club of Western Treasure Valley will provide this support to aid the Poverty to Prosperity Initiative.

By Dr. Paul Kraft - Board Member

Matt Sorensen
Executive Director

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Malheur County Juvenile Department & Oregon Youth Authority

Both departments are very supportive of the Poverty to Prosperity programs, and particularly for the Career and Technical Education Center. It is critical for at-risk youth to have the opportunity to gain vocational skills in addition to regular high school classes, all leading to graduation. Experiences outside of the academic classroom will help them become employable and on the way to becoming productive citizens. All of this can help change the cycle of poverty. We will commit to:

- Assist local agencies and schools in identifying appropriate youth for the program
- Provide available funds to the CTE program for youth who are involved through our agencies
- Serve and participate on subcommittees and focus groups as needed

Linda M. Cummings

Linda M. Cummings
Director Malheur County Juvenile Department

Edward Pierson

Edward Pierson
Supervisor, Oregon Youth Authority

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City of Vale

WHEREAS, "Malheur County: From Poverty to Prosperity" is a grassroots plan, driven by volunteers, and advisory committee, action committees and private business leaders in county-wide effort to build upon, broaden and enhance economic development and create prosperity for our citizens that is productive, inclusive and sustainable; and

WHEREAS, the public sector/local government, as a leader and integral partner, must be fully engaged and supportive of the plan for its success and lasting impact; and

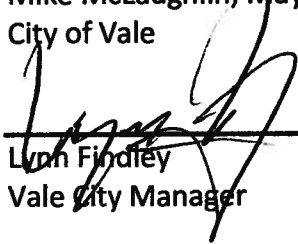
WHEREAS, "Malheur County: From Poverty to Prosperity" is a five-prong focus, with separate action committees and action plans, on each of the following:

1. Career Technical
2. Expansion Industrial Land
3. Utilization of Natural Resources
4. Retain Local Businesses
5. Expand Agriculture Traded Sector

NOW, THEREFORE BE IT RESOLVED that the City of Vale endorses "Malheur County: Poverty to Prosperity" and will actively engage and integrate it into current and future legislative, planning, zoning, education, transportation and economic development activities.



Mike McLaughlin, Mayor
City of Vale



Lynn Findley
Vale City Manager

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City of Ontario

It is very well documented that Malheur County is one of the most economically depressed regions in Oregon. The City of Ontario is doing everything possible to encourage economic development and we are very supportive of the Poverty to Prosperity program. Our youth and work-based education and training for employment are an integral part of this program and a desired outcome of this program.

City contributions- I believe that Ontario has done more to encourage economic development than any other city of its size in Oregon. Despite the economic climate nationally and locally, it is indicative of our commitment that we have expended up to an estimated \$250,000 in consultant fees and staff time to expedite economic development. This has resulted in Ontario having industrial sites to offer business and industry, including an 80 acre site that is state certified, a 200 acre site that was just annexed and rezoned, and we are in the process of annexing and rezoning 200+ acres of rail dependent industrial land.

Council has also authorized an additional \$5,000 to directly assist with administrative costs of Poverty to Prosperity.

Support of City Council- On March 4, 2013 by a unanimous vote of the City Council the city passed Resolution 2013-I 09 endorsing "Malheur County: From Poverty to Prosperity" stating that it will actively engage and integrate it into its legislative, planning, zoning, educational, transportation, and economic development activities.

Support of City Manager's Office- As City Manager, I am in full support of this effort. Staff has been directed by me to provide all possible support to this project, which it has done and will continue to do.



Jay Henry
Ontario City Manager

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City of Nyssa

A PROCLAMATION OF THE CITY OF NYSSA, MALHEUR COUNTY, OREGON, PROCLAIMING COMMITMENT TO OREGON'S PROSPERITY INITIATIVE AND MALHEUR COUNTY'S – POVERTY TO PROSPERITY PROGRAM.

WHEREAS, preventing poverty is a community problem that depends on involvement among people throughout the community and the entire State; and

WHEREAS, poverty occurs when people find themselves without work, in stressful situations, without community resources, and without skills, education or job opportunities; and

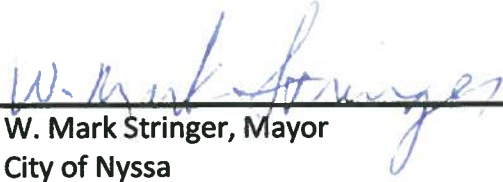
WHEREAS, poverty stems from situations and conditions that are preventable in an engaged and supportive community; and

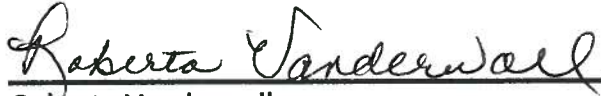
WHEREAS, poverty can be reduced by making sure each family has the support they need and the education to obtain jobs in order to provide for their family; and

WHEREAS, poverty not only directly harms individual families, but increases the likelihood of criminal behavior, substance abuse, health problems, and risky behaviors;

WHEREAS, effective poverty prevention programs such as The Oregon Prosperity Initiative and Malheur County – Poverty to Prosperity Program will succeed because of partnerships created among social service and non-profit agencies, schools, faith communities, civic organizations, law enforcement agencies, and the business community.

NOW THEREFORE, WE PROCLAIM support for The Oregon Prosperity Initiative and Malheur County – Poverty to Prosperity Program and call upon all citizens, community agencies, faith groups, medical facilities, and businesses to increase their participation in our efforts to provide awareness about poverty - its causes and consequences, education, workforce development, and safety support for families. Thereby preventing poverty and strengthening the communities in which we live by ensuring our economy produces education for living-wage jobs.


W. Mark Stringer, Mayor
City of Nyssa


Roberta Vanderwall
City Manager

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Ontario Executives Affiliated

Ontario Executives Affiliated is an organization of thirty businesses that meet weekly to share ideas and possible information to enhance member business interests.

Many of us have been concerned with the lack of industrial lands in Malheur County in order to facilitate economic growth, business expansion and retention, and new business recruitment.


The Poverty to Prosperity plan is the first time we have seen a comprehensive approach that identifies the relationship between employment, economic development, income equality or inequality, business opportunities and poverty and education.

The lack of technical training in this area presents a barrier. Having a Career and Technical Education Center that helps high school and college students gain real job skills will go a long way in solving our high unemployment rate. A CTE center that can also help focus and re-train workers to meet the changing needs of employers is essential to having a qualified workforce.

Some of our members would like the opportunity to become more involved. Here are some ways we can help:

- Assist in identifying local employment opportunities within our membership
- Provide possible mentors in industry-specific areas when needed
- Provide possible job shadowing opportunities to students
- Provide course content expertise for industry based education

We enthusiastically support the grass roots plan outlined in the Poverty to Prosperity Plan.


~~Dan Jones~~ Andy Bentz
President

Bureau of Land Management – Vale, Oregon District

The Vale District Bureau of Land Management (BLM) endorses and supports Poverty to Prosperity and the Career Technical Education (CTE) Center.

Vale BLM staff may work with and assist this effort to develop, create and implement the Poverty to Prosperity Economic Recovery Plan and the CTE Center. The BLM will utilize all hiring and training programs within their authority to provide employment and training opportunities. This shall include veterans hiring authorities, youth hiring authorities, internships and volunteers.

The Vale BLM's goal is to strive for a diverse workforce and healthy community relationships. The Vale BLM agrees to assist Poverty to Prosperity and the CTE in efforts that will provide for these goals and opportunities.

ACTING FOR
Don Gonzales
Vale District Manager

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Cliff Bentz, Oregon State Representative, District 60

As one of the founding members of this effort, I have supported and will continue to support the Malheur County Poverty to Prosperity Project. The Career Technical Education Center is an essential element, if not the most important part, of the Project. I have and will continue to support efforts to make this Center a reality.

As a six year member of the Oregon House Revenue Committee, I am familiar with the state funding formula. I will work with those who have the interests of rural and poverty stricken areas to make that formula more responsive to the needs of the poor living in rural communities, including an increased emphasis on CTE. How this will ultimately evolve is impossible to predict, but the members of the Poverty to Prosperity effort can rest assured that I will do all that I can to help. I will continue to participate in and cooperate with the Steering Committee and will continue my efforts to make this community a more productive and prosperous area consistent with best overall interests of Eastern Oregon, District 60, and the multiple demands made upon those of us in the legislature.

Cliff Bentz
Oregon State Representative, District 60

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Four Rivers Healthy Community Inc.

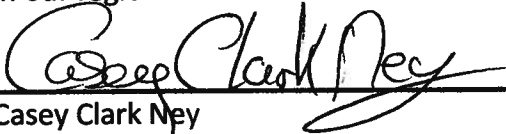
Four Rivers Healthy Community Inc. is a nonprofit organization, with ten years of history working in the Western Treasure Valley region of Oregon and Idaho, whose mission is making our community a safe and healthy place to live, work, raise a family and enjoy life. Our vision and our work centers around community vitality and support, demonstrated in the key areas of health, education, livability and leadership.

Our organization has championed important initiatives over the years, most recently HomeTown Competitiveness which is a framework for community vitality with a "come back - give back" approach. Its four pillar areas are youth, leadership, entrepreneurship and philanthropy. Four Rivers Healthy Community is poised to grow in the near future, with the hiring of an Executive Director to assume day-to-day operations of the organization, and who will be visible and well-connected in the community.

Our organization recently received a Ford Family Foundation Action Grant in the amount of \$50,000 to fund this position, and we are dedicated to leveraging the impact of this resource to support efforts such as Poverty to Prosperity. In addition, our board of directors and members pledge to contribute local leadership and bridge connections in the region.

Our plans include support for important initiatives such as Home Town Competitiveness and the development of a community foundation; Poverty to Prosperity's planned Career Technical Education Center; and WealthWorks Northwest, whose focus on rural economic development will lend momentum and expertise to all of these efforts.

We proudly support Poverty to Prosperity, and are excited about the impact it will have in our region.



Casey Clark Mey
Executive Director



Peter Lawson
Board Chair

Angie Uptmor
Board Co-Chair

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Oregon Employment Department

The mission of the Oregon Employment Department (OED) is to Support Business and Promote Employment. Helping local businesses succeed and prosper by providing quality recruitment services depends on the availability of a pool of qualified, trained job seekers. Research has shown that there are present and forecasted future needs for skilled welders and fabricators as well as certificate-level healthcare workers and technicians throughout Malheur, Grant and Harney Counties. OED wishes to acknowledge the vision and hard work of the Poverty to Prosperity CTE Committee for working to build a Career Technical School in Malheur County. By addressing the specific needs of local employers for skilled workers, young people will have a purpose for continuing their education through high school and will be able to secure meaningful, living wage employment after graduation.

OED pledges support for this endeavor by providing the following:

- Registration in Worksource Oregon labor-exchange system, iMatchSkills
- Nation Career Readiness Certificate assessment
- Work search support including resume writing assistance and mock interviews
- Job placement counseling
- Job development for job-ready
- Job matching and referrals for qualified job seekers to local jobs
- Employment and labor market information and economic research data



Ed Susman
Region 14 Manager

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Snake River Economic Development Alliance (SREDA)

Whereas the Snake River Economic Development Alliance (SREDA) supports development of our current and future workforce; and

Whereas a trained workforce is a necessity for recruitment of new businesses and a critical component for retaining our existing businesses; and

Whereas providing opportunities for our children so they can stay in our region and be gainfully employed is a priority for economic development in our region; and

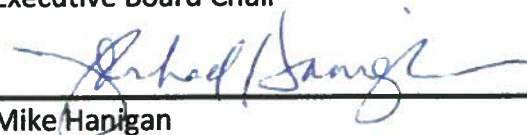
Whereas the Malheur County Career Technical Education (CTE) Prosperity Initiative Pilot Project (P2P) is a project that will provide training and skills to our workforce;

THEREFORE The Snake River Economic Development Alliance pledges their support to the Malheur County Career Technical Education (CTE) Prosperity Initiative Pilot Project (P2P).

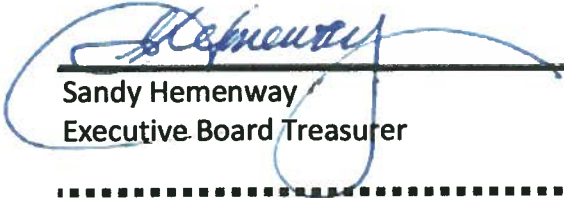
This Declaration of Cooperation, while not a binding legal contract, is evidence to and a statement of good faith and commitment. The undersigned members of the SREDA Executive Board have agreed and pledge the cooperation and assistance of SREDA to the Malheur County Career Technical Education (CTE) Prosperity Initiative Pilot Project (P2P).



Logan Hamilton
Executive Board Chair



Mike Hanigan
Executive Board Vice Chair


Sandy Hemenway
Executive Board Treasurer


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Training & Employment Consortium

The mission of the Training & Employment Consortium (TEC) is “To contribute to the economic vitality of the regions by being a valuable resource for education, vocational training, employment and childcare.” The Training & Employment Consortium (TEC) supports Poverty to Prosperity by making the commitment to provide the services listed below for Title1b eligible and enrolled youth, ILP youth and TANF JOBS teen parents:

- To provide youth with career guidance, mentoring and to help them develop a career goal.
- To assist youth in preparing their applications, resumes, cover letters, and reference sheets.
- To connecting youth with employers with job search assistance.
- To provide youth with information and referrals to community resources.
- To support youth to meet their academic, employment and personal goals.
- To educate youth on how to market themselves appropriately and effectively to employers.
- To assist youth with registration and preparation for the National Career Readiness Certificate.
- To match youth with state certified childcare providers.

Teri Simonis
Executive Director

By: 

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Oregon Educational Investment Board

The Oregon Educational Investment Board is committed to building a unified education system in Oregon that supports the learning needs of every student and is working to achieve the state’s 40-40-20 goals.

The OEIB is providing a grant in the amount of \$40,000 to contribute to the components of the Malheur County Prosperity Impact Pilot Project for career and technical education overseen by the Malheur ESD and Treasure Valley Community College and their community partners represented on the CTE Committee.


Whitney Grubbs
OEIB Chief of Staff

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Community in Action

Community in Action (CinA) is pleased that Oregon Solutions has chosen Malheur County and specifically the Career and Technical Education Center as a major project to help move Malheur County to prosperity. The project is particularly important to CinA as we have recently applied for funds to help youth who are runaway and homeless up to age 21 to participate in work activities with the ultimate goal of securing gainful employment.

The efforts of the work group to develop the Career and Technical Education Center are to be commended. This important work will help our collective communities to secure the education needed to attract employers as well as supply qualified workers.

CinA supports the project and can help by providing basic employability training to youth who are in need of these services and who qualify for CinA's program. This may include resume writing classes, interviewing skills, the purchase of safety and/or specialized clothing that is required to participate at the Career and Technical Education Center.

CinA will also commit to collaborating with the leaders of this project to help ensure that low-income clients are represented and have opportunities to prosper in our communities.



Barb Higinbotham
Executive Director

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Ontario Area Chamber of Commerce

The Ontario Area Chamber of Commerce appreciates the incredible efforts of the Malheur County Poverty to Prosperity Committee, and supports the initial focus in establishing a Career and Technical Education (CTE) center here in our community.

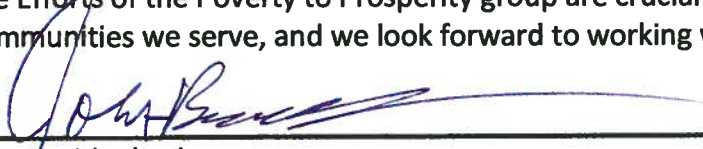
With an active Membership of over 400 area businesses, we recognize the continual need for a well-trained local talent pool to draw from. Being able to find local applicants is critical for local business-as is the recruitment and retention of area youth.

To further the work of the Poverty to Prosperity plan and the CTE center, the Ontario Area Chamber of Commerce will make the following commitments:

- Leverage current Member Relationships (inclusive of Ontario School District & Treasure Valley Community College) to provide resources & referrals as appropriate.
- Assist/Support City & State Level Advocacy for funding, infrastructure, etc.

- Provide additional Leadership Development Opportunities for enrolled CTE participants.
- Supporting/Promoting fundraising & grant efforts of the CTE Center related to providing access to Career Training for the poor/underserved.
- Partner with other allied efforts to ensure program success.

The Efforts of the Poverty to Prosperity group are crucial to the long-term growth of the Communities we serve, and we look forward to working with you on this endeavor.



John Breidenbach
Executive Director

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Malheur County Economic Development Department

Malheur County Economic Development is committed to supporting local business, promoting employment, and attracting new business and industry to our region. The Poverty to Prosperity initiative is addressing the specific needs of our local industry leaders by detailing a plan that will educate and train the young people of our area to meet those needs as well as encourage their continued education through high school with a direct pathway straight into college. This effort is in complete alignment with our dedication to this community, and the Poverty to Prosperity CTE Committee can expect steadfast partnership from my team. Such demonstrated effort will include the following:

- Taking the lead on writing the 2014 STEM, STEAM and/or CTE Program and Activity Grant.
- Supporting the CTE Committee through the implementation of their plan as they develop curriculum, hire necessary staff, and plan for the sustainability of this project.
- Partnership with Treasure Valley Community College and WorkSource Oregon to offer customized trainings for local business and industry through one-on-one advising, group seminars, or free and confidential economic and financial analysis.



Greg Smith
Director